***PROGRAM EXPECTATIONS:* 2019-2021**

For successful completion of the Family Medicine Residency Program, the following criteria must be met:

1. **Achievement of Family Medicine competencies in the following domains as evidenced by ITARS/field notes across practice settings. (Residents should refer to Priority Topics and Curriculum Objectives)**

Maternity /Newborn Care

Care of Children and Adolescents

Care of Adults

Care of Elderly

Palliative Care

Mental Health Care

Family Medicine

1. **Achievement of Family Medicine competencies in the following Can-MEDS-FM roles as evidenced by ITARS , reflections (3 yearly), periodic reviews (3 yearly), field notes, and achievement of Scholar competencies**

Family Medicine Expert

Communicator

Scholar

Advocate

Professional

Manager

Collaborator

1. **Achievement of the following skill dimensions as evidenced by direct observation and documented by field notes, video-reviews (minimum 8 over 2 years) and ITARS over a sufficient range of Priority Topics**

Patient-Centred Approach

Clinical Reasoning Skills

Clinical and Procedural Skills

Communication Skills

Professionalism Skills

Selectivity

1. **Satisfactory completion of the following courses**:

|  |  |
| --- | --- |
| ***All Residents:***  • [Pre-Residency](http://postgrad.med.ubc.ca/current-trainees/resident-registration/online-training-requirements/?login): Infection Control Basics,  Information Privacy & Confidentiality   * ACLS   • NRP  • ALARM (or equivalent)  • [TCPS2 Ethics Tutorial](http://www.pre.ethics.gc.ca/eng/education/tutorial-didacticiel/)  • [SPARK Academic Integrity Module](https://spark.library.yorku.ca/academic-integrity-what-is-academic-integrity/)  • [Indigenous Cultural Competency Module](http://www.culturalcompetency.ca/)  (San'yas or equivalent as deemed by site director) | ***Rural Residents:*** ATLS (or equivalent)  [***Site Specific:***](http://postgrad.med.ubc.ca/current-trainees/resident-registration/online-training-requirements/?login)  Pre-residency: [Student Practice Education Core Orientation (SPECO)](https://ccrs.vch.ca/catalog.aspx?cid=2992)  Safety Modules: ([Radiation Safety;](https://ccrs.vch.ca/Catalog.aspx?cid=1394) [Driving Safety](http://postgrad.familymed.ubc.ca/resident-resources/policies-guidelines/general-policies/health-safety/); WHIMIS) |

**Promotion to R2**

Residents are expected to demonstrate satisfactory progression along CanMEDS-FM Competencies on the Lacasse Benchmark document.

The Site Director will review field notes, periodic reviews, and ITARs in determining readiness for R2 responsibilities. The summated assessment data will inform the Site Director that the resident has attained the 12 month benchmark for residency training. Recommendation will be by the Site Director to the Program Director for promotion to R2.

**Program Completion**

The Site Director will review R2 performance as informed by ITARS, field notes, reflections, professional behaviour and scholarship skills. Recommendation will be made to the CFPC that the resident has evidence to support that:

**“The resident has achieved competence in the six essential skill dimensions and the phases of the clinical encounter, throughout the seven CanMEDS-FM roles, over a sufficient sample of the priority topics, themes, core procedures, and competencies, as defined by the Evaluation Objectives and CanMEDS-FM.”**